

## Inclusive Leadership Award

The Inclusive Leadership Award recognizes a member who has demonstrated outstanding leadership, commitment, and innovation in promoting equity, diversity, and inclusion (EDI) within the field of dermatology and in medicine in general. This award celebrates efforts that have made a significant impact in fostering a more inclusive environment, advocating for underrepresented groups, and improving access to dermatologic care for diverse populations.

Contributions may be local, national, or international in scope, but must have had a measurable impact on the dermatology community or patient care within Canada.

Recipients will have demonstrated a commitment to advancing EDI through professional work, volunteer work, community engagement, education, advocacy, or research.

### Eligibility

- Nominees must be current CDA members at the time of nomination.
- The award is open to residents, fellows and certified dermatologists.

### Nomination Process

#### Nominations

- Nominations can be submitted by peers, colleagues or trainees.
- Self-nomination is welcome.
- At least one letter from a Certified Dermatologist must be included as part of the nomination package (and cannot be the nominee in the case of self-nomination); this can include the letter of nomination and/or a letter of support.
- Unsuccessful nominees may be resubmitted in a subsequent year.
- Recipients of the award are not eligible for future nomination.
- The Membership and Awards Committee shall evaluate all nominations, taking into consideration the eligibility and focus of the award.
- Any nomination submissions received beyond the deadline date will not be considered.

#### Nomination Package

Nominations should be accompanied by:

1. A statement detailing the reasons for nomination, up to 500 words.
  2. Up to three letters of support.
    - Inclusion of letter(s) from the community(ies) impacted by the nominee's efforts are welcomed.
  3. A current curriculum vitae of the nominee, up to a maximum of 20 pages.
- Reference letters should be clear, succinct, intentional and no more than two pages in length.
  - Any additional letters/collateral submitted in excess of the list included above will be removed from the submission prior to evaluation.

## The Award

- The CDA shall be under no obligation to make the award annually.
- The award will be presented at an awards ceremony during the CDA Annual Conference.
- The award recipient will receive tickets for themselves and one (1) guest to attend the President' s Evening at the CDA Annual Conference.